

Deloitte makes a big move, from Back Bay to the Financial District

Greg Ryan

You won't find trash cans at the desks in [Deloitte's](#) new 138,000-square-foot office at Millennium Partners' Winthrop Center tower in Boston's Financial District.

That's because the professional services giant's leaders want employees getting up and going to common receptacles for trash, recycling and composting, part of the sustainability push that led the firm to [sign a lease at the new building](#).

"It forces people to go out and do the right things with their trash," said Rebecca Chasen, Deloitte's New England managing partner, on a recent tour of the space.

Winthrop Center is one of the world's largest properties employing the Passive House design, which significantly lowers energy usage. Deloitte has pledged to align its operations with the international Paris agreement meant to avert the worst effects of climate change.

That's driven changes that are both big (like moving to Winthrop Center) and small (like stocking the office with reusable water glasses). The firm chose the property in part because of its accessibility to all MBTA lines, including those at nearby South Station, Chasen said. Before moving in early October, it had been at 200 Berkeley St. in Back Bay for two and a half decades.

Deloitte does not have a firm-wide mandate that employees be in the office a certain number of days a week, according to Chasen. More than 3,000 employees are based out of the Boston office, but between remote work and the need to be off-site with clients, there is no expectation that anywhere near that number will be in the office on a given day.

To draw in employees, the new space has everything from “retreat suites,” to grab a quiet moment, to a virtual health room, where employees can have a private tele-meeting with their health care professionals. They also have access to Millennium’s common amenities for tenants, including a gym, cafe, game room and the building’s “Club VIP” pet spa.



Each floor of Deloitte's new offices at Winthrop Center has an outdoor terrace overlooking the city. [Expand to read more](#)
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A common area by the entrance to the 15th floor, Deloitte's top floor in the building. [Expand to read more](#)
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An ever-moving map of Boston takes up multiple floors of the office's internal staircase. The artwork is an homage to the printing press, a nod to Boston's status as the first-ever home to a printing press in the U.S. [Expand to read more](#)
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The office is full of references to the city, such as this homage to the "Make Way for Ducklings" statues. [Expand to read more](#)
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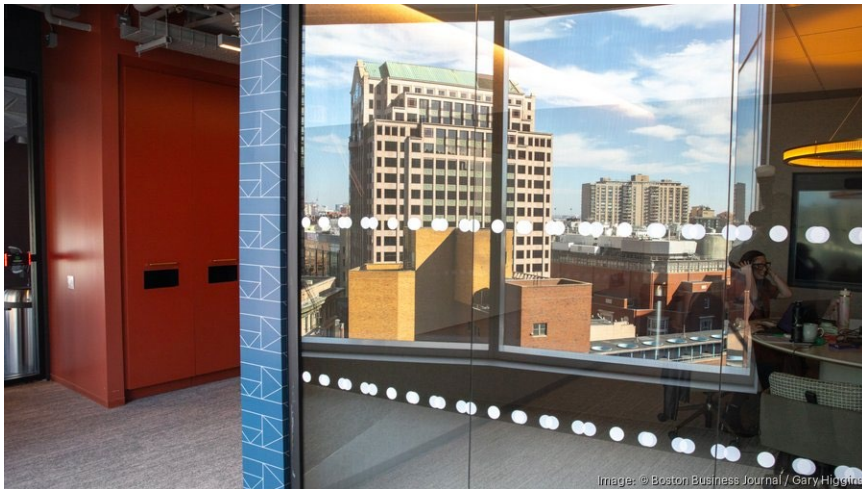
A "retreat suite" where employees can come to decompress and relax. Gensler designed the office interior. [Expand to read more](#)
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The client lounge, where Deloitte employees and clients can take breaks or gather for a team dinner. [Expand to read more](#)
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A client immersion studio can be subdivided into smaller rooms and is meant to facilitate meetings and receptions with the firm's clients. [Expand to read more](#)
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A reflection of a nearby office building in the window of a meeting room. [Expand to read more](#)
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The new office has an emphasis on collaborative spaces. [Expand to read more](#)
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More than 3,000 employees are based out of Deloitte's Boston office, though between remote work and client visits, only a chunk of them are in the office on a given day. [Expand to read more](#)
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Deloitte has no firm-wide policy on the number of days that employees are expected to be in the office. [Expand to read more](#)

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A "respite zone" for employees to unwind. [Expand to read more](#)

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Deloitte has part of the 12th floor and all of the 13th, 14th and 15th floors. [Expand to read more](#)
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Another collaborative space. [Expand to read more](#)
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The firm moved into the new space on Oct. 7. [Expand to read more](#)
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A space on the 15th floor where employees can eat and
gather. [Expand to read more](#)
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Deloitte had already used a hoteling system for its desks, which feature large curved monitors. [Expand to read more](#)
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Meeting rooms are named after notable Massachusetts locations. [Expand to read more](#)
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Elevators leading into the office. [Expand to read more](#)
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